

# Fact Sheet

Reduce time-to-hire by

## 50%

Candidate ghosting and no-show rates can be as high as 60% in some industries. WedgeHR has reduced that number by 75% on average, and in numerous cases, by up to 90%.

Avg. savings per hire

## \$10k

Hiring teams that use video interviews report saving \$10,000 per hire on average, cutting down on travel and time costs.

Decrease candidate ghosting by

## 75%

The typical time-to-fill is 60 days for most roles across the U.S. from job posting to the first day. WedgeHR has reduced that by 50% for our users, primarily by eliminating initial scheduling delays, reducing candidate ghosting, and optimizing the hiring funnel.

Save time per candidate

## 30min

On average, hiring teams report that WedgeHR saves them 30 minutes per video. With over a half a million videos created globally, WedgeHR has saved teams a total of 15 million minutes, or 28 years of time saved.



## Key industry facts

### 81%

Report better quality

### Make higher quality hires

81% of hiring teams report that video interviewing helps them assess soft skills and personality fit better, leading to higher-quality hires.

### 56%

Increased access

### Increase access to a wider talent pool

By expanding the candidate pool, 56% of hiring teams say that video interviews allow them to interview more diverse candidates who otherwise wouldn't be available for in-person interviews.

### 70%

Reduced screening time

### Reduce screening time

Video interviews reduce the initial screening process by up to 70%, removing scheduling conflicts and expediting decision-making.

### 67%

prefer videos

### Candidates prefer video

67% of job seekers prefer video interviews over in-person or phone interviews, enhancing the candidate experience by offering more flexibility.

# Solution Insights

A quick look at the challenges hiring teams face, what's needed most, and why fixing them makes a big impact.

## ► Respond with *speed*

Engage top candidates instantly, before they move on to the next opportunity.

### Need

Candidates expect quick acknowledgment after applying.

### Pain

Slow responses result in ghosting or candidates accepting offers elsewhere.

### Why it matters

High-quality candidates often disappear in days - the best teams engage in hours.

## ► Screen *at scale*

Replace early screening with video - saving time and finding top talent faster.

### Need

Quickly identify qualified candidates without drowning in resumes.

### Pain

Recruiters and hiring managers spend hours reviewing resumes that don't meet basic requirements.

### Why it matters

Slows down time-to-hire, increases workload, and leads to poor-quality interviews.

## ► Spot quality *early*

Sense personality, motivation, and communication upfront - see beyond the resume.

### Need

Get real insight into professionalism, motivation, and communication - before the first interview.

### Pain

Resumes don't show soft skills or cultural fit. Recruiters waste time on interviews that go nowhere.

### Why it matters

Teams need a way to surface high-intent candidates quickly.

# Solution Insights

A quick look at the challenges hiring teams face, what's needed most, and why fixing them makes a big impact.

## ► *Skip delays & ghosting*

On-demand interviews eliminate scheduling hassles and no-shows.

### Need

Keep serious candidates engaged with flexible, on-demand screening.

### Pain

Manual scheduling slows things down and gives candidates time to drop out.

### Why it matters

If made to wait, candidates disappear. Async tools keep the process moving.

## ► *Collaborate with ease*

Hiring is a team sport. Easily share, review, and align - no extra meetings.

### Need

Hiring teams need to be aligned and able to review candidates easily.

### Pain

Email chains, spreadsheets, and siloed notes create delays and miscommunication.

### Why it matters

Collaborative tools lead to faster, more confident hiring decisions.

## ► *Candidate friendly*

Mobile-first, no logins or downloads - seamless for today's candidates.

### Need

Deliver a fair, modern, mobile-friendly experience that feels respectful of candidates' time.

### Pain

Outdated or clunky processes push great candidates away.

### Why it matters

A great first impression helps employer brand and improves conversion.