



Supporting Your Path to Praesidium Accreditation

How standardized video screening strengthens the "Screening & Selection" pillar of your accreditation work

Praesidium Accreditation asks YMCAs to demonstrate rigorous, consistent, and well-documented practices across eight operational areas, with screening & selection being one of the hardest to standardize across multiple branches, camps, and program sites. WedgeHR's async video screening platform gives your HR and program leaders a consistent, auditable way to evaluate every candidate for character and fit before they ever step in front of a child, with a documented record to show for it.

Where WedgeHR Supports Accreditation

Accreditation Need	Common Challenge	How WedgeHR Helps
Rigorous, consistent screening	Screening quality varies branch to branch, reviewer to reviewer.	One standardized set of video screening questions and rubric, applied to every candidate, every location.
Character & behavioral assessment	Resumes and phone screens don't reveal character, judgment, or communication style.	Video responses surface character fit early , critical for roles working with children and vulnerable populations.
Documented, auditable process	Proving "how we evaluated this hire" after the fact is difficult without records.	Every screen is recorded, timestamped, and stored, ready evidence for accreditation review or board reporting.
Consistency across branches	Multi-site associations often have uneven hiring practices between locations.	The same screening process runs identically across every branch, camp, and program site.
Capacity for lean HR teams	Small HR/People teams can't add live phone screens on top of accreditation prep.	Async video removes scheduling and live-call burden allowing candidates respond on their own time.

If Praesidium Accreditation is on your roadmap, let's talk.

We'll walk through how exactly how video screening maps to the accreditation standards and how other multi-location organizations have used WedgeHR to close screening gaps quickly.

[Schedule a conversation](#) | sales@wedgehr.com